Risk Management Policy

Our values guide our actions, innovation shapes our culture and excellence underpins our work

Koloma Australia Pty. Ltd.

Version	1.0
Effective Date	16 September 2026
Approved By	Board 16 September 2026
Review Cycle	Annual

Risk Management Policy

OBJECTIVES

Koloma recognises that risk is inherent in our business activities and that effective risk management supports delivery of our strategic objectives.

We are committed to managing these risks proactively and effectively to create and protect value.

Our systematic approach to risk defines how we prioritise risk management and governance.

We assess our enterprise risk exposure, seek to protect ourselves from potential negative impacts and build resilience to emerging risks.

We enable a risk-aware culture, where everyone at Koloma is responsible for proactively identifying, assessing and mitigating risks that relate to the objectives they are accountable for delivering.

OUR ACTIONS

Koloma achieves these objectives through:

- Aligning and integrating our systematic risk management framework with our values, strategy, culture, behaviours, business activities and governance practices.
- Understanding the type and amount of risk we take and accept, to inform our planning and decision making and we act with due regard to the risk appetite endorsed by the Board.
- Assigning competent resources to own and assure risk and controls.
- Applying a comprehensive and structured approach to identifying, assessing and mitigating present risks and responding to emerging and strategic risks.
- Maintaining a robust and proportionate level of internal control, and complying with relevant laws and regulations.
- Analysing and reporting insights from trends and developments arising from our activities, in the external environment and from our stakeholder engagements.
- Evaluating and enhancing the efficiency and effectiveness of our risk management framework.

ACCOUNTABILITY

The Board has overall responsibility for the integrity of Koloma's risk management framework.

The Managing Director / CEO is accountable to the Board for ensuring this Policy is implemented effectively.

Responsibility for the application of this Policy rests with all Koloma employees, contractors and joint venturers engaged in activities under Koloma's operational control. Koloma managers are also responsible for promotion of this Policy in our non-operated joint ventures.

This Policy will be reviewed regularly and updated as required.